



Leadership Fundamentals

Leaders are not born. Leaders are not made. Leaders make themselves, by their willingness to see further, strive harder, think deeper and aim higher.

But there are definitely skills involved. Skills that may have been learned early in life but may need shaping and reinforcing. Skills that may not yet have been developed. Skills that will help the leader develop the confidence and the competence they need to go further, deeper and higher. Skills that will help their hard work to become a little easier and a lot more effective.

This one day introductory workshop has been designed to help people at Supervisor, Team Leader or New Manager level, who are hungry for ideas and inspiration to help them perform more effectively. In one full day intensive interactive format, the focus is on understanding leadership, developing greater awareness around managing and motivating people, and committing to ongoing personal development in the workplace. Participants will gain clarity around the leader's role, their own leadership style and a new set of tools for development.

Workshop contents include:

- Grasping the clear distinction between leadership and management
- Identifying the Key Success Areas for leadership performance
- Managing to avoid the Formula for Failure
- The three laws of enlightened leadership
- Developing the Leadership Toolbox – performance management options
- An introduction to the BEST Coaching System
- Practising a team-based problem solving approach
- Establishing a personal workplace development plan.

This program is not intended to replace the BEST Leadership Development Program but will provide a powerful refresher or introduction to leading edge management concepts.